

Republic of the Philippines
PUBLIC SECTOR LABOR-MANAGEMENT COUNCIL
CSC Building, Constitution Hills
Diliman, Quezon City

**ADDITIONAL REQUIREMENT ON ACCREDITATION.
OF PUBLIC SECTOR ORGANIZATIONS/UNIONS**

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RESOLUTION NO. 01, s. 2002

WHEREAS, PSLMC Resolution No. 10, s. 1991 has defined the appropriate organizational unit, for purposes of registration, as follows: (a) departments including their staff bureaus; (b) line bureaus; (c) attached agencies; (d) state universities or colleges, government owned or controlled corporations with original charters; (e) provinces, cities and/or municipalities; (f) regional offices (composed or provincial, district, local offices) of a department/agency, office, or government-owned or controlled corporation; and (g) such other clearly identifiable government units as may be considered by this Council taking into account the following: 1. Desire of employees; 2. Commonality of interests; and 3. Exigencies of the service;

WHEREAS, employee organizations/unions in organizational units with regional offices, districts, branches or local units continue to encounter difficulty in complying with the ten (10) per cent minimum membership requirement for registration, with more reason that they experience greater uncertainty in meeting the majority membership requirement for accreditation;

WHEREAS, in order for registered regional unions to comply with the requirements for accreditation, the aforementioned PSLMC Resolution provides that all registered regional unions within the same department/agency/office or government-owned and/or controlled corporations may federate with other regional unions into a national union in order to fulfill the requirements for accreditation;

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WHEREAS, Section 3 of PSLMC Resolution No. 2, s. 1991 sets forth the following conditions for accreditation of an employee organization/union: a) it is the only registered employees' organization/union in the organizational unit. b) that no other employees' organization/union is in the process of registration with the Civil Service Commission and/or Bureau of Labor Relations; and c) that it enjoys the majority support of the rank-and-file employees in the organizational unit;

WHEREAS, there is a continuing need to further clarify the process and strengthen the existing accreditation mechanism and to make it more flexible in order to facilitate the accreditation process so as to ensure that the true will of the rank-and-file employees may be given due course with the ultimate goal of minimizing conflicts that may arise between and among employees' unions and their members, as well as between the union and management and to achieve uniformity in the negotiation and implementation of the Collective Negotiation Agreements (CNA) of each agency;

WHEREFORE, the Council resolves, as it is hereby resolved, to adopt the following:

Section 1. An employee organization/union in an organizational unit as defined in PSLMC Resolution No. 10, s. 1991 may apply for registration, provided it obtains a membership of at least ten (10) per cent of all employees therein.

Section 2. A registered employee organization/union can apply for accreditation with the Civil Service Commission for the purpose of collective negotiations with the management of an organizational unit as listed in ANNEX "A" hereof subject to the following conditions:

- a) Where it is the lone employee organization/union within one (1) organizational unit as listed in said ANNEX "A";
- b) Where it is the mother employee organization/union composed of several registered employee organizations/union, wherever they may be situated, within one (1) organizational unit as listed in ANNEX "A";
- c) Where it is the mother employee organization/union composed of one (1) or more non-registered employee organizations/unions affiliated with a registered or several registered employee organizations/unions, wherever they may be situated, within one (1) organizational unit as listed in ANNEX "A";

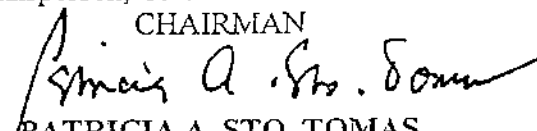
Provided, that the applicant for accreditation has the majority membership of all the rank-and-file employees in the organizational unit and is able to comply with the other requirements for accreditation as provided in PSLMC Resolution No. 2, s. 1991.


The list of organizational units contained in ANNEX "A" hereof shall be updated whenever necessary.

Section 3. All issuances inconsistent herewith are hereby repealed or amended accordingly.

ADOPTED AND APPROVED this 15th day of August, 2002 in Quezon City, Philippines.


KARINA CONSTANTINO-DAVID
 Chairperson, Civil Service Commission
 CHAIRMAN



PATRICIA A. STO. TOMAS
 Secretary, Department of Labor and Employment
 VICE CHAIRMAN


HERNANDO B. PEREZ
 Secretary, Department of Justice
 MEMBER


JOSE ISIDRO CAMACHO
 Secretary, Department of Finance
 MEMBER


EMILIA T. BONCODIN
 Secretary, Department of Budget and Management
 MEMBER

Attested by:


ARIEL G. RONQUILLO
 Director III, CSC
 Chairman, PSLMC Secretariat

Annex A

CONGRESS OF THE PHILIPPINES

Senate

Senate Electoral Tribunal

Commission on Appointments

House of Representatives

House Electoral Tribunal

OFFICE OF THE PRESIDENT

The President's Offices

OFFICE OF THE VICE-PRESIDENT

DEPARTMENT OF AGRARIAN REFORM

Office of the Secretary

DEPARTMENT OF AGRICULTURE

Office of the Secretary

Agricultural Credit Policy Council

Bureau of Fisheries and Aquatic Resources

Bureau of Post-Harvest Research and Extension

Cotton Development Administration

Fertilizer and Pesticide Authority

Fiber Industry Development Authority

Livestock Development Council

National Agricultural and Fishery Council

National Meat Inspection Commission

National Nutrition Council

Philippine Carabao Center

DEPARTMENT OF BUDGET AND MANAGEMENT

Office of the Secretary

DEPARTMENT OF EDUCATION

Office of the Secretary

Philippine High School for the Arts

STATE UNIVERSITIES AND COLLEGES

National Capital Region

Eulogio "Amang" Rodriguez Institute of Science and Technology

Philippine Normal University

Philippine State College of Aeronautics

Polytechnic University of the Philippines

Rizal Technological University
Technological University of Philippines
University of the Philippines System

Region I - Ilocos Region

Don Mariano Marcos Memorial State University
Ilocos Sur Polytechnic State College
Mariano Marcos State University
Pangasinan State University
University of Northern Philippines

Cordillera Administrative Region

Abra State Institute of Science and Technology
Apayao State College
Benguet State University
Ifugao State College of Agriculture and Forestry
Kalinga Apayao State College
Mountain Province State Polytechnic College

Region II - Cagayan Valley

Cagayan State University
Isabela State University
Nueva Vizcaya State Institute of Technology
Nueva Vizcaya State Polytechnic College
Quirino State College

Region III - Central Luzon

Bataan Polytechnic State College
Bataan State College
Bulacan National Agricultural State College
Bulacan State University
Central Luzon State University
Don Honorio Ventura College of Arts and Trades
Nueva Ecija University of Science and Technology
Pampanga Agricultural College
Philippine Merchant Marine Academy
Ramon Magsaysay Technological University
Tarlac College of Agriculture
Tarlac State University

Region IV - Southern Tagalog and Palawan

Aurora State College of Technology
Batangas State University
Cavite State University
Laguna State Polytechnic College
Marinduque State College

Mindoro State College of Agriculture and Technology
Occidental Mindoro National College
Palawan State University
Rizal State College
Rizal Polytechnic College
Rombion State College
Southern Luzon Polytechnic College
State Polytechnic College of Palawan

Region V - Bicol

Bicol University
Camarines Norte State College
Camarines Sur Polytechnic Colleges
Camarines Sur State Agricultural College
Catanduanes State Colleges
Dr. Emilio B. Espinosa Memorial State College of Agriculture and Technology
Partido State University
Sorsogon State College

Region VI - Western Visayas

Aklan State University
Carlos C. Hilado Memorial State College
Guimaras State College
Iloilo State College of Fisheries
Negros State College of Agriculture
Northern Iloilo Polytechnic State College
Northern Negros State College of Science and Technology
Panay State Polytechnic College
Polytechnic State College of Antique
Western Visayas College of Science and Technology
West Visayas State University

Region VII - Central Visayas

Cebu Normal University
Cebu State College of Science and Technology
Central Visayas Polytechnic College
Central Visayas State College of Agriculture, Forestry and Technology
Siquijor State College

Region VIII - Eastern Visayas

Eastern Samar State College
Leyte Institute of Technology
Leyte Normal University
Leyte State University
Naval Institute of Technology
Palompon Institute of Technology

Samar State College of Agriculture and Forestry
Samar State Polytechnic College
Southern Leyte State College of Science and Technology
Tiburcio Tancinco Memorial Institute of Science and Technology
Tomas Oppus Normal College
University of Eastern Philippines

Region IX - Western Mindanao

Basilan State College
J.H. Ceriles State College
Jose Rizal Memorial State College
MSU-Tawi-Tawi College of Technology and Oceanography
Sulu State College
Tawi-Tawi Regional Agricultural College
Western Mindanao State University
Zamboanga City State Polytechnic College
Zamboanga State College of Marine Science and Technology

Region X - Northern Mindanao

Bukidnon State College
Camiguin Polytechnic State College
Central Mindanao University
Mindanao Polytechnic State College
Misamis Oriental State College of Agriculture and Technology
Northwestern Mindanao State College of Science and Technology

Region XI - Southeastern Mindanao

Davao del Norte State College
Davao Oriental State College of Science and Technology
Southern Philippines Agri-Business and Marine and Aquatic School of Technology
University of Southeastern Philippines

Region XII - Central Mindanao

Adiong Memorial Polytechnic State College
Cotabato City State Polytechnic College
Cotabato Foundation College of Science and Technology
Mindanao State University
MSU-Iligan Institute of Technology
Sultan Kudarat Polytechnic State College
University of Southern Mindanao

Region XIII - CARAGA Administrative Region

Agusan del Sur State College of Agriculture and Technology
Northern Mindanao State Institute of Science and Technology
Surigao del Sur Polytechnic State College
Surigao State College of Technology

DEPARTMENT OF ENERGY
Office of the Secretary

DEPARTMENT OF ENVIRONMENT AND NATURAL RESOURCES
Office of the Secretary
Environmental Management Bureau
Mines and Geo-Sciences Bureau
National Mapping and Resource Information Authority

DEPARTMENT OF FINANCE
Office of the Secretary
Bureau of Customs
Bureau of Internal Revenue
Bureau of Local Government Finance
Bureau of the Treasury
Central Board of Assessment Appeals
Insurance Commission
National Tax Research Center

DEPARTMENT OF FOREIGN AFFAIRS
Office of the Secretary
Commission on Filipinos Overseas
Foreign Service Institute
Technical Cooperation Council of the Philippines
UNESCO National Commission of the Philippines

DEPARTMENT OF HEALTH
Office of the Secretary
Dangerous Drugs Board

DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT
Office of the Secretary
Bureau of Fire Protection
Bureau of Jail Management and Penology
Local Government Academy
National Police Commission
Philippine National Police
Philippine Public Safety College

DEPARTMENT OF JUSTICE
Office of the Secretary
Bureau of Corrections
Bureau of Immigration
Commission on the Settlement of Land Problems
Land Registration Authority

National Bureau of Investigation
Office of the Government Corporate Counsel
Office of the Solicitor General
Parole and Probation Administration
Public Attorney's Office

DEPARTMENT OF LABOR AND EMPLOYMENT

Office of the Secretary
Institute of Labor Studies
National Conciliation and Mediation Board
National Labor Relations Commission
National Maritime Polytechnic
National Wages and Productivity Commission
Philippine Overseas Employment Administration
Technical Education and Skills Development Authority

DEPARTMENT OF NATIONAL DEFENSE

Office of the Secretary
Armed Forces of the Philippines
 General Headquarters
 Philippine Air Force
 Philippine Army
 Philippine Navy
 Philippine Military Academy
 Armed Forces of the Philippines Medical Center
Government Arsenal
National Defense College of the Philippines
Office of Civil Defense
Philippine Veterans Affairs Office
 Philippine Veterans Affairs Office (Proper)
 Military Shrine Services
 Veterans Memorial Medical Center

DEPARTMENT OF PUBLIC WORKS AND HIGHWAYS

Office of the Secretary
National Water Resources Board

DEPARTMENT OF SCIENCE AND TECHNOLOGY

Office of the Secretary
Advanced Science and Technology Institute
Food and Nutrition Research Institute
Forest Products Research and Development Institute
Industrial Technology Development Institute
Metals Industry Research and Development Center
National Academy of Science and Technology
National Computer Center

National Research Council of the Philippines
Philippine Atmospheric, Geophysical and Astronomical Services Administration
Philippine Council for Advanced Science and Technology Research and Development
Philippine Council for Agriculture, Forestry and Natural Resources and Research Development
Philippine Council for Aquatic and Marine Research and Development
Philippine Council for Health Research and Development
Philippine Council for Industry and Energy Research and Development
Philippine Institute of Volcanology and Seismology
Philippine Nuclear Research Institute
Philippine Science High School
Philippine Textile Research Institute
Science Education Institute
Science and Technology Information Institute
Technology Application and Promotion Institute

DEPARTMENT OF SOCIAL WELFARE AND DEVELOPMENT

Office of the Secretary
Council for the Welfare of Children and Youth
Inter-Country Adoption Board
National Council for the Welfare of Disabled Persons

DEPARTMENT OF TOURISM

Office of the Secretary
Intramuros Administration
National Parks Development Committee

DEPARTMENT OF TRADE AND INDUSTRY

Office of the Secretary
Board of Investments
Bonded Export Marketing Board
Construction Industry Authority of the Philippines
Construction Manpower Development Foundation
International Coffee Organization-Certifying Agency
Philippine Trade Training Center
Product Development and Design Center of the Philippines

DEPARTMENT OF TRANSPORTATION AND COMMUNICATIONS

Office of the Secretary
Civil Aeronautics Board
Maritime Industry Authority
National Telecommunications Commission
Office of Transportation Cooperatives

NATIONAL ECONOMIC AND DEVELOPMENT AUTHORITY

Office of the Director-General
Commission on Population

National Statistical Coordination Board
National Statistics Office
Philippine National Volunteer Service Coordinating Agency
Statistical Research and Training Center
Tariff Commission

OFFICE OF THE PRESS SECRETARY

Office the Press Secretary (Proper)
Bureau of Broadcast Services
Bureau of Communications Services
National Printing Office
News and Information Bureau
Philippine Information Agency
Presidential Broadcast Staff (RTVM)

OTHER EXECUTIVE OFFICES

Commission on Higher Education
Commission on Filipino Language
Cooperative Development Authority
Energy Regulatory Commission
Games and Amusements Board
Housing and Land Use Regulatory Board
Housing and Urban Development Coordinating Council
Intellectual Property Office
Movie and Television Review and Classification Board
National Anti-Poverty Commission
National Book Development Board
National Commission for Culture and Arts
 National Commission for Culture and the Arts (Proper)
 National Historical Institute
 The National Library
 National Museum
 Records Management and Archives Office
National Commission on Indigenous Peoples
National Commission on the Role of Filipino Women
National Intelligence Coordinating Agency
National Security Council
National Youth Commission
Office on Muslim Affairs
Palawan Council for Sustainable Development Staff
Philippine Racing Commission
Philippine Sports Commission
Presidential Commission on Good Government
Presidential Commission for the Urban Poor
Presidential Legislative Liaison Office

Presidential Management Staff
Professional Regulations Commission
Securities and Exchange Commission
Toil Regulatory Board
Videogram Regulatory Board

THE JUDICIARY

Supreme Court of the Philippines and the Lower Courts
Presidential Electoral Tribunal
Sandiganbayan
Court of Appeals
Court of Tax Appeals

CONSTITUTIONAL OFFICES

Civil Service Commission
Civil Service Commission (Proper)
Career Executive Service Board
Commission on Audit
Commission on Elections

OFFICE OF THE OMBUDSMAN

COMMISSION ON HUMAN RIGHTS

AUTONOMOUS REGIONS

Autonomous Regional Government in Muslim Mindanao

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