

## Republic of the Philippines Civil Service Commission

108 Years of Service; Civil Service at its Best. Namamayan Muna

Constitution Hills, Batasang Pambansa Complex, Diliman 1126 Quezon City

M. C. No. 29, s. 2009

## MEMORANDUM CIRCULAR

TO

ALL HEADS OF CONSTITUTIONAL BODIES, DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS; AND STATE UNIVERSITIES AND

COLLEGES

SUBJECT

Assistance to Victims of Typhoon "Ondoy"

In the wake of the devastation caused by Typhoon "Ondoy," all heads of offices are directed to marshal efforts and resources to help government employees in Region 3, Region 4A, National Capital Region, and other areas declared as calamity areas. Specifically, the following measures should be undertaken:

- Ascertain the condition of their agencies' staff to determine the level of assistance that can be provided;
- Make available appropriate financial assistance, such as loans and donations, as allowed by internal policies and government accounting/budgeting rules;
- Grant special emergency leave of up to five days to personnel who need to do
  urgent major repair and/or clean-up at home. The special emergency leave will not
  be deducted from their leave credits. Additional days may be added to account for
  the time when they were awaiting rescue and/or could leave their home;
- Undertake a campaign to collect clothes, food, cash and other donations for employees in need and other typhoon victims, and assign agency personnel to prepare relief goods, without adversely affecting normal agency services and operations;
- Make available or offer agency facilities for temporary shelter, without compromising security and public service; and
- Undertake such other measures as may be deemed appropriate for immediate relief/assistance.

Let us show that the bayanihan spirit is alive and well in each of us.

RICARDO L. SALUDO

Chairman

28 September 2009