



MC No. 3, s. 1998

MEMORANDUM CIRCULAR

**TO :** ALL HEADS OF DEPARTMENTS, BUREAUS, OFFICES, AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENT UNITS INCLUDING GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS AND STATE COLLEGES AND UNIVERSITIES

**SUBJECT :** Search for the 1998 Outstanding Public Officials and Employees

Pursuant to Executive Order No. 508 as amended by Executive Order No. 77, Executive Order No. 292 and Republic Act No. 6713, the Civil Service Commission hereby announces the Search for the 1998 Outstanding Public Officials and Employees.

An annual nationwide undertaking, the Search aims to give due recognition to officials and employees in government who have shown outstanding performance and achievements and or demonstrated exemplary ethical behavior.

The awards to be conferred are the following:

A. Award for OUTSTANDING WORK PERFORMANCE pursuant to EO No. 508 as amended by 77 and Executive Order No. 292

⚡ **Presidential Lingkod Bayan Award** is conferred to an individual for consistent dedicated performance exemplifying the best in any of the profession or occupation resulting in the successful implementation of an idea or performance which is of significant effect to the public or principally affects national interest, security and patrimony.

*The award is conferred by the President of the Philippines during the Philippine Civil Service Week anniversary every September of the year.*

⚡ **Civil Service Commission Pagasa Award** is conferred to a group of individuals or team who has demonstrated outstanding teamwork and cooperation which resulted in the successful achievement of its goals and greatly improved and facilitated the delivery of public service, effected economy in operation, improved working conditions or otherwise benefitted the government.

*The award is conferred by the Chairman of the Civil Service Commission during the Philippine Civil Service Week Anniversary every September of the year.*

**B. Award for OUTSTANDING ETHICAL BEHAVIOR pursuant to RA 6713**

⚡ **Outstanding Public Service Award or the Dangal ng Bayan Award** is conferred to officials and employees for his consistent observance of one or more of the eight (8) norms of conduct laid under RA 6713.

*The award is conferred by the President of the Philippines during the Philippine Civil Service Week anniversary every September of the year.*

The Presidential Lingkod Bayan and Dangal ng Bayan awardees are entitled to automatic promotion to the next higher position. In this connection and to ensure that all deserving officials and employees shall be rewarded, you are hereby enjoined to search for these selfless individuals in your respective agencies and to submit at least two (2) nominations from your workplace for the 1998 Outstanding Public Officials and Employees.

Nominations may be submitted to the Honor Awards Secretariat, Civil Service Commission or any of its Regional, Provincial, Field Offices on or before May 15, 1998. Nominations submitted after said date shall be included in the next year's Search. Acceptance of nominations is a continuing activity of the Commission and therefore, nominations may be submitted anytime of the year.

In this connection, you are hereby enjoined to convene your respective Agency/Department Suggestions and Incentive Awards (SIAC) created pursuant to Section 11, Rule X of the Omnibus Rules and Regulations Implementing Book V of EO 292. The SIAC shall recommend to the Agency Head the nominees to the Awards. In the case of Dangal ng Bayan awardees, any person may submit the nominations directly to the Civil Service Commission. All Departmental Awardees or "Kapwa" awardees may be nominated to the said Awards.

The flyers containing the implementing guidelines and nomination forms, which you may reproduce, are attached for your reference and guidance.

  
CORAZON ALMA G. DE LEON  
Chairman

January 29, 1998  
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