



MC No. 12, s. 1999

MEMORANDUM CIRCULAR

T O : ALL HEADS OF DEPARTMENTS, BUREAUS, OFFICES
AND AGENCIES OF THE NATIONAL AND LOCAL
GOVERNMENT INCLUDING GOVERNMENT-OWNED
AND CONTROLLED CORPORATIONS AND STATE
COLLEGES AND UNIVERSITIES

SUBJECT : Adopting Discretionary Preference for the Local
Scholarship Program (LSP) Graduates on Matters
of Promotion

Pursuant to CSC Resolution No. 99-1745, dated August 09, 1999, the Commission promulgated that agency heads may give preference to LSP graduates on matters of promotion, provided that the graduate and other candidates for promotion to a vacant position equally meet the qualification standards and other requisites of the position.

This Memorandum Circular shall take effect immediately.


CORAZON ALMA G. DE LEON
Chairman

11 August 1999
HRDO
ADP/TDR/gmg
csc-hrdo-spad: lsp-pref-grad.doc

Republic of the Philippines
CIVIL SERVICE COMMISSION



Re: *Adopting Discretionary Preference
for CSC-LSP Graduates
on Matters of Promotion*

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CSC RESOLUTION O. 991745

WHEREAS, the Civil Service Commission (CSC) established and continuously implements the Local Scholarship Program (LSP) to provide educational opportunities, particularly, in masteral degrees completion to government employees for their professional growth and career advancement;

WHEREAS, the LSP aims to professionalize the civil service workforce to make it more effective and efficient in the delivery of public services;

WHEREAS, the LSP aims to enhance the knowledge and skills of government employees to prepare them for future higher responsibilities;

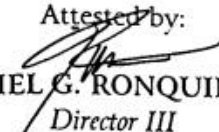
WHEREFORE, and in order to attain these objectives of the LSP and at the same time help fast track the career growth of LSP graduates, the Commission **RESOLVES** to encourage agency heads to grant preference to LSP graduates on matters of promotion, provided that the graduate and other candidates for promotion to a vacant position equally meet the qualification standards and other requisites of the position.

Quezon City, AUG 09 1999.


CORAZON ALMA G. DE LEON
Chairman


THELMA P. GAMINDE
Commissioner

DID NOT PARTICIPATE
JOSE F. ERESTAIN, JR.
Commissioner

Attested by:

ARIEL G. RONQUILLO
Director III