



MC No. 21, s. 2010

MEMORANDUM CIRCULAR

TO : ALL HEADS OF CONSTITUTIONAL BODIES;
DEPARTMENTS, BUREAUS, OFFICES AND
AGENCIES OF THE NATIONAL GOVERNMENT;
LOCAL GOVERNMENT UNITS; STATE
COLLEGES AND UNIVERSITIES; AND
GOVERNMENT OWNED OR CONTROLLED
CORPORATIONS WITH ORIGINAL CHARTERS

SUBJECT : Entitlement of Compulsory Retirees to Salary
Increases for Services Rendered During the Period of
Extension

Pursuant to CSC Resolution No. 10-00020 dated August 16, 2010, the Commission has resolved the following:

1. To allow the entitlement of compulsory retirees to salary increases only for services rendered during the period of extension;
2. Any previous issuances of the Commission that are in conflict with the afore-mentioned Resolution are deemed modified, revised or repealed accordingly; and
3. The afore-cited Resolution shall be prospective in application.

This Memorandum Circular shall take effect fifteen (15) days after the publication of CSC Resolution No. 10-00020 dated August 16, 2010 in a newspaper of general circulation.


FRANCISCO T. DUQUE III, MD, MSC
Chairman

17 SEP 2010

Note: CSC Res No. 10-00020 dated August 16, 2010 was published in the **Philippine Star** on **September 9, 2010**.

OLA:AGR/Y38/Disk D/mjm
Salary Increases (MC)

In a Race to Serve
Responsive, Accessible, Courteous and Effective Public Service



Republic of the Philippines
Civil Service Commission
Constitution Hills, Batasang Pambansa Complex, Diliman 1126 Quezon City

109 Years of Service;
Civil Service at Its Best
Mamamayan

**ENTITLEMENT OF COMPULSORY
RETIRES TO SALARY INCREASES
FOR SERVICES RENDERED DURING
THE PERIOD OF EXTENSION**

Number: 1000020

Promulgated: 16 AUG 2010

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RESOLUTION

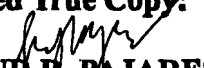
WHEREAS, Section 12 (14), Chapter 3, Title I, Subtitle (A), Book V of E.O. No. 292 provides that the Commission shall have the power to act on all appointments and other personnel matters in the Civil Service including extension of service beyond retirement age;

WHEREAS, Section 12 (2), Chapter 3, Title I, Subtitle (A), Book V of the Administrative Code of 1987 (Executive Order No. 292) empowers the Civil Service Commission or the Commission to prescribe, amend and enforce rules and regulations to effectively carry out its mandate;

WHEREAS, Section 12, Rule XIII of the Revised Omnibus Rules on Appointments and Other Personnel Actions (as amended by CSC MC No. 27, series of 2001 dated October 8, 2001) states, among others, that the Commission may allow the extension of service of a person who has reached the compulsory retirement age of 65 years, for a period of six (6) months only unless otherwise provided, and that such extension may be for a maximum period of one (1) year for one who will complete the fifteen (15) years of service required under the GSIS Law.

WHEREAS, Section 5. 8 of National Budget Circular No. 521 dated July 1, 2009 (Implementation of the First Tranche Monthly Salary Schedule of Civilian Personnel and Base Pay Schedule of Military and Uniformed Personnel in the National Government, as Well as the Modified Position Classification System) states that compulsory retirees whose services have been extended beyond June 30, 2009 shall likewise be entitled to salary increases effective July 1, 2009.

Certified True Copy:


SEYMOUR H. PAJARES
Chief Personnel Specialist
Commission Secretariat & Liaison Office

WHEREFORE, in view of the foregoing, the Commission hereby **RESOLVES** as it hereby **RESOLVED** to allow the entitlement of compulsory retirees to salary increases only for services rendered during the period of extension.

Any previous issuances of the Commission that are in conflict with this Resolution are deemed modified, revised or repealed accordingly.

This Resolution shall be prospective in application and shall take effect within fifteen (15) days after its publication in a newspaper of general circulation.

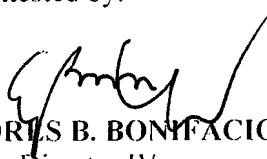
Quezon City.


FRANCISCO T. DUQUE III
Chairman

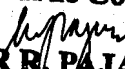

MARY ANN Z. FERNANDEZ-MENDOZA
Commissioner


CESAR D. BUENAFLOR
Commissioner

Attested by:


DOLORIS B. BONIFACIO
Director IV
Commission Secretariat and Liaison Office

OLA AGR Y38
Salary Increase (Resolution)

Certified True Copy:

SEYMOUR R. PAJARES
Chief Personnel Specialist
Commission Secretariat & Liaison Office