



QUALIFICATION STANDARDS;

Re: Amendment of the Qualification Standards
for the Respiratory Therapist I, II and III Positions

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Number: 2000290

Promulgated: 11 FEB 2020

RESOLUTION

WHEREAS, Section 3, Article IX-B of the 1987 Constitution provides that *"the Civil Service Commission as the central personnel agency of the Government shall establish a career service and adopt measures to promote morale, efficiency, integrity xxx. It shall strengthen the merit and rewards system, integrate all human resources development programs for all levels and ranks, xxx"*;

WHEREAS, Section 12 (1), Chapter 3, Title I (A) Book V of Executive Order No. 292 (Administrative Code of 1987), provides that the Commission shall administer and enforce the constitutional and statutory provisions in the merit system for all levels and ranks in the Civil Service;

WHEREAS, Section 4, Rule IV of the Omnibus Rules Implementing Book V of Executive Order No. 292 and other pertinent Civil Service Laws provides that the Commission shall adopt qualification standards for service-wide positions in the first and second levels and shall review and update, whenever necessary, those already established;

WHEREAS, in the 1997 Revised Qualification Standards Manual, disseminated through CSC Memorandum Circular No. 1, s. 1997, the Commission prescribes the education, experience, training and eligibility requirements for the Respiratory Therapist positions, as follows:

Position Title	Education	Experience	Training	Eligibility
Respiratory Therapist I (SG 11)	Bachelor's Degree relevant to the job	None Required	None required	Career Service (Professional) Second Level Eligibility
Respiratory Therapist II (SG 14)	Bachelor's Degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility
Respiratory Therapist III (SG 17)	Bachelor's Degree relevant to the job	1 year of relevant experience	4 hours of relevant training	Career Service (Professional) Second Level Eligibility

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ARTHUR P. SALONGA
Chief Human Resource Specialist
Commission Secretariat and Liaison Office
Civil Service Commission

Bawat Kawani, Lingkod Bawani

WHEREAS, Republic Act (R.A.) No. 10024 (Philippine Respiratory Act of 2009) was approved on March 9, 2010 and took effect on May 26, 2010, while its Implementing Rules and Regulations was approved on December 10, 2012 and became effective on January 22, 2013;

WHEREAS, the passage of R.A. No. 10024 sought to regulate the practice of Respiratory Therapy in the Philippines to nurture competent, upright, and assiduous respiratory therapists whose standards of professional practice are excellent and globally competitive and to protect the public from inexperienced or untrained individuals offering respiratory therapy services;

WHEREAS, pursuant to the said Act, the Board of Respiratory Therapy was created by the Professional Regulation Commission (PRC) to prescribe rules and regulations necessary to carry out the provisions of this act, supervise and regulate the registration, licensure and practice of respiratory therapy among others, for purposes of professionalizing the respiratory therapy profession;

WHEREAS, Section 3 (a) and (b), Article I, of R.A. No. 10024 defines "**Respiratory Therapy and Respiratory Therapist**" respectively, to wit;

"(a) Respiratory Therapy – is an allied health specialty employed with medical direction in the treatment, management, control, diagnostic evaluation and care of patients with deficiencies and abnormalities in the cardiopulmonary system."

"(b) Respiratory Therapist – is a person who is a holder of a valid certificate of registration and a professional identification card issued by the Professional Regulatory Board of Respiratory Therapy and the Professional Regulation Commission and who is legally qualified to practice respiratory therapy in the Philippines pursuant to this act";

WHEREAS, Items (b) and (c), Section 13 (Qualification of Applicants) of the said Act requires that an applicant for the licensure examination for respiratory therapists shall establish to the satisfaction of the Board the following:

"(b) He/She has completed at least ten (10) months of internship equivalent to a minimum of one thousand five hundred (1,500) hours of respiratory therapy clinical internship under the supervision of a competent, duly qualified and registered respiratory therapist;

"(c) He/She is a graduate of a Bachelor of Science in Respiratory Therapy degree from a school, college, or university in the Philippines or abroad recognized and accredited by the CHED;"

WHEREAS, Section 16 (Registration Without Examination as Respiratory Therapists), Article III of the said law provides that "*A person who possesses the pertinent qualifications required for admission in the examination for registration as a respiratory therapist pursuant to the provisions of this Act may be registered without examination, provided the applicant files with the Board within two (2) years after its creation an application for registration and issuance of a certificate of registration and professional identification card by submitting credentials showing that the applicant, before the effectivity of this Act, had obtained any of the following:*

"(a) A Bachelor of Science degree in Respiratory Therapy with at least ten (10) years of work experience in the practice of respiratory therapy;

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ARTHUR P. SALONGA
Chief Human Resource Specialist
Commission Secretariat and Liaison Office
Civil Service Commission

"(b) A Bachelor of Science degree in allied health professions with at least ten (10) years of work experience in the practice of respiratory therapy;

"(c) Holder of non-degree courses such as the Certificate in Respiratory Therapy, Certificate in Pulmonary Therapy, Associate in Pulmonary Therapy, with at least (15) years of work experience in the practice of respiratory therapy."

WHEREAS, Section 18 (Oath of Respiratory Therapists), Rule III of the same law requires that all successful examinees qualified for registration and all qualified applicants for registration without examination shall be required to take an oath of profession before any member of the Board or any government official authorized by the Commission to administer oaths, prior to entering into the practice of Respiratory Therapy in the Philippines;

WHEREAS, Section 29 (a), Article IV of the same law also provides that *"No person shall engage in the practice of respiratory therapy by representing himself/herself as a respiratory therapist without a valid certificate of registration and professional identification card or a valid temporary/special permit granted by the Board pursuant to this Act."*

WHEREAS, the first Licensure Examination for Respiratory Therapists was held in Manila on October 29 and 30, 2013;

WHEREAS, the Professional Regulatory Board of Respiratory Therapy issued Resolution No. 1, series of 2013, dated May 7, 2013 approving the registration of the first batch of Respiratory Therapists without examination;

WHEREAS, the first oath-taking for the pioneer batch of registered Respiratory Therapists with and without licensure examination was held on December 18, 2013;

WHEREAS, there were 300 Respiratory Therapists who registered without examination from 2013 to 2016, and there were 3,974 Respiratory Therapists who passed the licensure examinations from 2013-2019;

WHEREAS, records of the Department of Budget and Management (DBM), as of September 11, 2018, show the following data on the number of authorized, filled-up and unfilled Respiratory Therapist (RT) positions in the State Universities and Colleges (SUCs) and Department of Health (DOH):

Agency	Authorized RT Positions	Filled-Up RT Positions	Unfilled RT Positions
SUCs	14	8	6
DOH	677	378	299
Total	691	386	305

WHEREAS, Section 74, Rule VIII (Qualification Standards) of CSC Resolution Number 1800692¹ promulgated on July 3, 2018, states that *"Eligibilities resulting from passing the bar/board examinations shall be required for appointment to positions the duties of which constitute the practice of profession(s) regulated by the Philippine bar/board laws."*

WHEREAS, in order to conform with the provisions of R.A. No. 10024 and to comply with the general formula in the establishment of QS, there is a need to amend the

¹ 2017 Omnibus Rules on Appointment and Other Human Resource Actions, as amended

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ARTHUR P. SALONGA

Chief Human Resource Specialist
Commission Secretariat and Liaison Office

qualification standards of the Respiratory Therapist positions as prescribed in the 1997 Revised Qualification Standards Manual;

WHEREFORE, the Commission **RESOLVES** to **APPROVE** the **AMENDMENT** of the minimum qualification standards for the Respiratory Therapist positions, as follows:

POSITION	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
Respiratory Therapist I (SG-11)	Bachelor of Science in Respiratory Therapy	None Required	None required	RA 1080 (Respiratory Therapist)
Respiratory Therapist II (SG-14)	Bachelor of Science in Respiratory Therapy	1 year of relevant experience	4 hours of relevant training	RA 1080 (Respiratory Therapist)
Respiratory Therapist III (SG-17)	Bachelor of Science in Respiratory Therapy	2 years of relevant experience	8 hours of relevant training	RA 1080 (Respiratory Therapist)

The Commission **FURTHER RESOLVES** that incumbents of Respiratory Therapist positions who do not possess RA 1080 (Respiratory Therapist) eligibility but were appointed under permanent status before December 18, 2013 shall no longer be disturbed. However, they cannot be promoted to higher Respiratory Therapist positions unless they possess the required RA 1080 (Respiratory Therapist) eligibility.

The Commission shall therefore use the qualification standards as bases in attesting appointments to subject positions in the government.

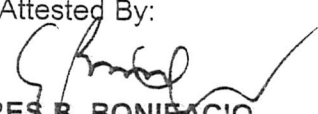
This Resolution shall take effect after fifteen (15) calendar days from its publication in the Official Gazette or in a newspaper of general circulation.

Quezon City.


ALICIA dela ROSA - BALA
Chairperson


ATTY. AILEEN LOURDES A. LIZADA
Commissioner

VACANT
Commissioner

Attested By:

DOLORES B. BONIFACIO
Director IV
Commission Secretariat and Liaison Office