ANNEX C-1

QS for Department Head and Assistant Department Head positions Created under Special laws

CITIES

| POSITION | SALARY GRADE | LEVEL | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY | REFERENCE |
|--|-----------------|-------|---|--|--|--|---|
| City Government Department Head III (Agricultural and Biosystems Engineer) | 27 | 2 | Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering | 5 years of experience in position involving management and supervision, 1 year of which is relevant to agricultural engineering | None required | RA No. 1080, as amended (Agricultural and Biosystems Engineer) | RA No. 10915 DA-DBM-CSC-DILG JC No. 02, s. 2020 |
| City Government Department Head II (Agricultural and Biosystems Engineer) | 26 | | | or agricultural and biosystems engineering | | | |
| City Government Department Head I (Agricultural and Biosystems Engineer) | 25 | | | | | | |
| City Government Department Head III (Disability Affairs Officer) | 27 | 2 | Bachelor's Degree | 5 years in position/s involving management and supervision, 1 year of which is relevant to disability affairs | 32 hours of training in management and supervision on disability affairs | Career Service Professional/ Second Level Eligibility | RA No. 10070 CSC MC No. 07 Series 2018 |
| City Government Department Head II (Disability Affairs Officer) | 26 | | | | | | |
| City Government Department Head I (Disability Affairs Officer) | 25 | | | | | | |

| POSITION | SALARY GRADE | LEVEL | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY | REFERENCE |
|--|-----------------|-------|---|--|--|--|---|
| City Government Department Head III (Local Disaster Risk Reduction and Management Officer) | 27 | 2 | Bachelor's degree | 5 years in position involving management and supervision, 1 year of which is relevant to Disaster Risk Reduction and Management | 32 hours of training in management and supervision on Disaster Risk Reduction and | Career Service Professional/ Second Level Eligibility | RA No. 10121 NDRRMC-DILG- DBM-CSC No. 2014-1 |
| City Government Department Head II (Local Disaster Risk Reduction and Management Officer) | 26 | | | | Management | | |
| City Government Department Head I (Local Disaster Risk Reduction and Management Officer) | 25 | | | | | | |
| City Government Department Head III (PESO Manager) City Government | 27 | 2 | Bachelor's degree preferably in any of the following: Operations Management (OM); | 5 years of supervisory/managemen t experience in program management relative to employment facilitation | None required | Career Service Professional/ Second Level Eligibility | RA No. 10691 CSC MC No. 20, s. 2019 |
| Department Head II (PESO Manager) City Government | 26 | | Human Resource Management (HRM); Human Resource Development (HRD); | | | | |
| Department Head I (PESO Manager) | 25 | | and/or allied fields | | | | |
| | | | | | | | |

| POSITION | SALARY GRADE | LEVEL | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY | REFERENCE |
|--|-----------------|-------|---|---|--|--|---|
| City Government Department Head III (Tourism Officer) City Government Department Head II (Tourism Officer) City Government Department Head I (Tourism Officer) | 27 26 25 | 2 | Bachelor's degree in Tourism, Business, Law, Economics, Marketing, Public Administration or other related fields | 5 years of work experience and involvement in the tourism industry either in the private sector or the government | Department of Tourism specific and mandatory training such as but not limited to the following: Tourism Awareness and Capability Building Seminar for LGUs; Seminar on Disaster Risk Reduction and Management; Basic Tourism Statistics Training (BTST); Local Tourism Guidebook Orientation; and Seminar on Gender and Development | Career Service Professional/ Second Level Eligibility | RA No. 9593 CSC MC No. 4, s. 2018 |
| City Government Assistant Department Head III (Agricultural and Biosystems Engineer) | 25 | 2 | Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering | 5 years of experience in position involving management and supervision, 1 year of which is relevant to agricultural engineering or agricultural and biosystems engineering | Orientation None required | RA No. 1080, as amended (Agricultural and Biosystems Engineer) | RA No. 10915 DA-DBM-CSC-DILG JC No. 02, s. 2020 |

| POSITION | SALARY GRADE | LEVEL | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY | REFERENCE |
|---|-----------------|-------|---|---|--|--|---|
| City Government Assistant Department Head II (Assistant Agricultural and Biosystems Engineer) | 24 | 2 | Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering | 4 years of experience in position involving management and supervision, 1 year of which is relevant to agricultural engineering or agricultural and biosystems engineering | None required | RA No. 1080, as amended (Agricultural and Biosystems Engineer) | RA No. 10915 DA-DBM-CSC-DILG JC No. 02, s. 2020 |
| City Government Assistant Department Head I (Assistant Agricultural and Biosystems Engineer) | 23 | 2 | Bachelor's degree in Agricultural Engineering or Agricultural and Biosystems Engineering | 3 years of experience in position involving management and supervision, 1 year of which is relevant to agricultural engineering or agricultural and biosystems engineering | None required | RA No. 1080, as amended (Agricultural and Biosystems Engineer) | RA No. 10915 DA-DBM-CSC-DILG JC No. 02, s. 2020 |
| City Government Assistant Department Head III (Disability Affairs Officer) | 25 | 2 | Bachelor's Degree | 5 years in position/s involving management and supervision, 1 year of which is relevant to disability affairs | 32 hours of training in management and supervision on disability affairs | Career Service Professional/ Second Level Eligibility | RA No. 10070 CSC MC No. 07 Series 2018 |
| City Government Assistant Department Head II (Disability Affairs Officer) | 24 | 2 | Bachelor's degree | 4 years in position/s involving management and supervision, 1 year of which is relevant to disability affairs | 24 hours of training in management and supervision on disability affairs | Career Service Professional/ Second Level Eligibility | RA No. 10070 CSC MC No. 07 Series 2018 |
| City Government Assistant Department Head I (Disability Affairs Officer) | 23 | 2 | Bachelor's degree | 3 years of relevant experience on disability affairs | 16 hours of relevant training on disability affairs | Career Service Professional/ Second Level Eligibility | RA No. 10070 CSC MC No. 07 Series 2018 |

| POSITION | SALARY GRADE | LEVEL | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY | REFERENCE |
|---|-----------------|-------|-------------------|--|--|--|---|
| City Government Assistant Department Head III (Local Disaster Risk Reduction and Management Officer) | 25 | 2 | Bachelor's degree | 5 years in position involving management and supervision, 1 year of which is relevant to Disaster Risk Reduction and Management | 32 hours of training in management and supervision on Disaster Risk Reduction and Management | Career Service Professional/ Second Level Eligibility | RA No. 10121 NDRRMC-DILG- DBM-CSC No. 2014-1 |
| City Government Assistant Department Head II (Local Disaster Risk Reduction and Management Officer) | 24 | 2 | Bachelor's degree | 4 years in position involving management and supervision, 1 year of which is relevant to Disaster Risk Reduction and Management | 24 hours of training in management and supervision on Disaster Risk Reduction and Management | Career Service Professional/ Second Level Eligibility | RA No. 10121 NDRRMC-DILG- DBM-CSC No. 2014-1 |
| City Government Assistant Department Head I (Local Disaster Risk Reduction and Management Officer) | 23 | 2 | Bachelor's degree | 3 years of relevant experience on Disaster Risk Reduction and Management | 16 hours of relevant training on Disaster Risk Reduction and Management | Career Service Professional/ Second Level Eligibility | RA No. 10121 NDRRMC-DILG- DBM-CSC No. 2014-1 |

| POSITION | SALARY GRADE | LEVEL | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY | REFERENCE |
|---|-----------------|-------|--|---|--|--|--|
| City Government Assistant Department Head III (PESO Manager) | 25 | 2 | Bachelor's degree preferably in any of the following: Operations Management (OM); Human Resource Management (HRM); Human Resource Development (HRD); and/or allied fields | 5 years of supervisory/managemen t experience in program management relative to employment facilitation | None required | Career Service Professional/ Second Level Eligibility | RA No. 10691 CSC MC No. 20, s.2019 |
| City Government Assistant Department Head II (Assistant PESO Manager) | 24 | 2 | Bachelor's degree preferably in any of the following areas: Operations Management (OM); Human Resource Management (HRM); Human Resource Development (HRD); and/or allied fields | 4 years of supervisory/ management experience in program management relative to employment facilitation | None required | Career Service Professional/ Second Level Eligibility | RA No. 10691 CSC MC No. 20, s.2019 |
| City Government Assistant Department Head I (Assistant PESO Manager) | 23 | 2 | Bachelor's degree preferably in any of the following areas: Operations Management (OM); Human Resource Management (HRM); Human Resource Development (HRD); and/or allied fields | 3 years of experience in program management relative to employment facilitation | None required | Career Service Professional/ Second Level Eligibility | RA No. 10691 CSC MC No. 20, s.2019 |
| City Government Assistant Department Head III (Tourism Officer) | 25 | 2 | Bachelor's degree in Tourism, Business, Law, Economics, Marketing, Public | 5 years of work experience and involvement in the tourism industry either in | Department of Tourism specific and mandatory training such as but not limited to | Career Service Professional/ Second Level Eligibility | RA No. 9593 CSC MC No. 4, s. 2018 |

| POSITION | SALARY GRADE | LEVEL | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY | REFERENCE |
|---|-----------------|-------|---|--|---|--|---|
| | | | Administration or other related fields | the private sector or the government | the following: Tourism Awareness and Capability Building Seminar for LGUs; Seminar on Disaster Risk Reduction and Management; Basic Tourism Statistics Training (BTST); Local Tourism Guidebook Orientation; and Seminar on Gender and Development Orientation | | |
| City Government Assistant Department Head II (Tourism Officer) | 24 | 2 | Bachelor's degree in Tourism, Business, Law, Economics, Marketing, Public Administration or other related fields | 4 years of work experience and involvement in the tourism industry either in the private sector or the government | Department of Tourism specific and mandatory training such as but not limited to the following: Tourism Awareness and Capability Building Seminar for LGUs; Seminar on Disaster Risk Reduction and Management; Basic Tourism Statistics Training | Career Service Professional/ Second Level Eligibility | RA No. 9593 CSC MC No. 4, s. 2018 |

| POSITION | SALARY GRADE | LEVEL | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY | REFERENCE |
|--|-----------------|-------|---|--|--|--|---|
| | | | | | (BTST); Local Tourism Guidebook Orientation; and Seminar on Gender and Development Orientation | | |
| City Government Assistant Department Head I (Tourism Officer) | 23 | 2 | Bachelor's degree in Tourism, Business, Law, Economics, Marketing, Public Administration or other related fields | 3 years of work experience and involvement in the tourism industry either in the private sector or the government | Department of Tourism specific and mandatory training such as but not limited to the following: Tourism Awareness and Capability Building Seminar for LGUs; Seminar on Disaster Risk Reduction and Management; Basic Tourism Statistics Training (BTST); Local Tourism Guidebook Orientation; and Seminar on Gender and Development Orientation | Career Service Professional/ Second Level Eligibility | RA No. 9593 CSC MC No. 4, s. 2018 |